

**SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Lower Allouays Creek Board of Education Employee Organization: (LACEA) Lower Allouays Creek Education Association
Base Year Contract Term: _____ New Contract Term: 7/1/2011 - 6/30/2014

Synopsis of Settlement/
Award/Recommendation:

Required direct deposit, Agency Step Provision added, Vertical Step Progression stipulations

	<u>BASE YEAR</u> (previous agreement)	<u>NEW BASE YEAR</u> (successor agreement)
Salary:	_____	_____
Increment:	_____	_____
% Increase:	<u>0.00%</u>	<u>0.00%</u>
Avg. Yield	_____	_____
per person in dollars:	_____	_____
Uniforms:	_____	_____
Boot/Shoe:	_____	_____
Longevity:	_____	_____
Holiday Pay:	_____	_____
Shift Differential:	_____	_____
Overtime:	_____	_____
Stipends:	_____	_____
Bonuses:	_____	_____
Education:	_____	_____
EMT:	_____	_____
Other*:	_____	_____

* Additional Costs: (please list on separate sheet & include in total)

Medical:

Contributions:	_____	<u>Per chapter 78</u>
Cost of Health	_____	_____
Prescription	_____	_____
Dental:	_____	_____
Vision:	_____	_____

	<u>11-12</u> Year	<u>12-13</u> Year	<u>13-14</u> Year	Year
Effective Date				
% Increase	<u>0.00%</u> <u>2.75%</u>	<u>0.00%</u> <u>2.5%</u>	<u>0.00%</u> <u>2.25%</u>	<u>0.00%</u>
Avg. Yield (p/p*)	<u>\$1,664.44</u>	<u>\$1,554.72</u>	<u>\$1,435.36</u>	_____
Cost of Increase/:	_____	_____	_____	_____
Impact of Settlement:				
Percentage Impact:	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Actual dollar Impact:	_____	_____	_____	_____
TOTAL BASE SALARY AT END OF EACH YEAR	_____	_____	_____	_____

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by:

Shannon N. DuBois
Print Name

Title: Business Admin

Signature

Date: 12/26/12